

**BYLAWS
OF
CROSS KINGDOM MINISTRIES**

ARTICLE I

NAME

The name of this Corporation is: Cross Kingdom Ministries.

ARTICLE II

OFFICES

The registered office of the Corporation shall be located at PO Box 1783, Conover, North Carolina 28613. The Corporation may have other offices within or without the State of North Carolina, and its Board of Directors may from time-to-time conduct meetings at locations other than its registered office. The address of the Corporation's registered office may be changed by the Board of Directors without amendment of the Articles of Incorporation, as provided by the laws of North Carolina.

ARTICLE III

MEMBERS

The Corporation shall have no members.

ARTICLE IV

BOARD OF DIRECTORS

SECTION 1. GENERAL POWERS.

The affairs of the Corporation shall be managed by the Board of Directors, in collaboration with the President/CEO Jason Shoup and co-founder Alisha Shoup.

SECTION 2. NUMBER.

The Board of Directors shall consist of not less than three (3) members. Membership on the Board of Directors shall be for a term of three (3) years, subject to resignation, or removal by a two-thirds majority vote of the Directors then in office. Director terms will be staggered so that all Directors' terms do not end in the same year, with initial Directors being appointed for shorter terms to achieve this effect. Directors may be re-elected to additional terms.

SECTION 3. QUALIFICATIONS.

All Directors shall be natural persons who have reached the age of eighteen (18) years. Directors need not be residents of the State of North Carolina.

Specific Board qualifications are those that are consistent with biblical mandates.

Biblical Requirements

The following biblical mandates, found in 1 Timothy 3:1-13 and Titus 1:5-16, must be evident in individuals nominated for Board of Director positions.

Leadership Qualifications - the following leadership qualities must be evident in individuals being nominated for Directors:

- Proven record of leadership experience.
- Able to think critically, abstractly, and globally through issues.
- Able to receive and offer constructive criticism.
- Possess the spiritual gifts of leadership and/or administration.

Unique Qualifications:

The following qualifications unique to the Cross Kingdom Ministries community must be evident in individuals being nominated for Directors:

- In agreement with Cross Kingdom Ministries Statement of Faith.
- In agreement with Cross Kingdom Ministries Bylaws.
- In agreement with Cross Kingdom Ministries philosophy and style of ministry.
- In agreement with the Cross Kingdom Ministries chosen style of governance.

- Able to identify and use their personal spiritual gifts.
- A proven track record of working well with people.
- A desire to serve in various ministry capacities within Cross Kingdom Ministries.
- Attends their local church on a consistent basis.
- A current local church member and an active Small Group member.
- General support from their immediate family members

SECTION 4. REGULAR MEETINGS.

Regular meetings of the Board of Directors shall be held either within or outside the State of North Carolina.

SECTION 5. SPECIAL MEETINGS.

Special meetings of the Board of Directors may be called by, or at the request of, the President, Chair or any two Directors. The person or persons authorized to call special meetings of the Board may fix any location for the meeting, either within or outside the State of North Carolina.

SECTION 6. NOTICE.

Notice of any special meeting of the Board of Directors shall contain a statement of the purposes of the meeting. Such notice shall be given at least five days prior thereto by written notice delivered personally, or sent by mail, email, or facsimile, to each Director at his or her address as shown by the records of the Corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice be given by email or facsimile, such notice shall be deemed to be delivered when the sender's facsimile machine or computer indicates successful transmission of the message to the receiver's facsimile number or email address, as the case may be, as listed in the Corporation's records. Any Director may waive notice of any meeting. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular meeting of the Board need be specified in the notice or waiver of notice of such regular meeting unless specifically required by law or these bylaws.

SECTION 7. QUORUM.

A majority of the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board. Once a quorum has been established at any meeting, it shall not cease to exist because any Directors leave said meeting. If a quorum is not present at any meeting of the Board of Directors, a majority of the Directors present may adjourn the meeting from time to time without further notice.

SECTION 8. INFORMAL ACTION BY BOARD OF DIRECTORS.

Any action to be taken at a meeting of the Board of Directors may be taken without a meeting, including voting by mail or other reasonable means, provided that any vote so taken will require the signatures of two thirds of the total number of Directors for passage of the action.

SECTION 9. MANNER OF ACTING.

The act of a majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, except where otherwise provided by law or by these bylaws.

SECTION 10. VACANCIES.

Any vacancy occurring in the Board of Directors, or any Directorship to be filled by reason of an increase in the number of Directors, shall be filled by the Board of Directors. A Director elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.

SECTION 11. COMPENSATION.

Directors shall not receive any compensation for their services, provided that nothing herein shall be construed to preclude any Director from serving the Corporation in any other capacity and receiving compensation for such other service.

SECTION 12. EXECUTIVE COMMITTEE.

The Board of Directors may designate two or more of its members to constitute an Executive Committee in which one member includes the Founder and CEO Jason Shoup. To the extent determined by the Board, the Executive Committee has the authority of the Board in management of the business of the Corporation. The Executive Committee shall act only in the interval between meetings of the Board, and at all times is subject to the control and direction of the Board.

SECTION 13. ADVISORY COMMITTEES.

The Board of Directors may form Advisory Committees composed of two or more individuals, who need not be Directors of the Corporation, to provide for community representation, to obtain advice concerning the management and conduct of the affairs of the Corporation, or for any other purpose or purposes the Board of Directors deems necessary. The formation, composition, function, and existence of the Advisory Committee shall be determined by the Board of Directors.

ARTICLE V

OFFICERS

SECTION 1. DESIGNATION AND ELECTION.

The Board of Directors shall elect a Chair, a Treasurer, and a Secretary; and may elect any other officers, including a Vice Chair, and any other officers deemed necessary. Any number of offices may be held by the same person; however, a person holding multiple offices must indicate each capacity in which the person is signing if a document requires the person to sign in more than one capacity, and where an action of two or more officers is required, a single person holding two or more offices may act only as a single officer.

SECTION 2. QUALIFICATIONS.

All officers shall be natural persons who have reached the age of eighteen (18) years. Each officer may also be, but is not required to be, a member of the Board of Directors of the Corporation.

SECTION 3: DUTIES OF PRESIDENT/CEO.

The President/CEO is responsible for the overall leadership and strategic planning, and is responsible for carrying out the mission and the overall management and operation of all aspects of the organization. This office shall be held by the founder of Cross Kingdom until the relationship is dissolved either upon his request, upon death, or if the founder is proven to not be in morally good standing based on the biblical principles stated in Article XI.

Section 3.1 INSTALLATION OF NEW PRESIDENT/CEO WHEN DEPARTING PRESIDENT/CEO IS IN GOOD STANDING.

- (a) If the President/CEO is in good standing, a new President/CEO shall be selected only under the following circumstances: upon the request of the current President/CEO or upon death through the following process. The President/CEO shall nominate a new President/CEO (in a previously signed writing in the event of death) and the Board of Directors shall then confirm such nominee by an affirmative vote of two-thirds of the members of the Board of Directors. In the event that the Board of Directors does not confirm such nominee, the process shall repeat until a nominee is confirmed.
- (b) If the President/CEO is unable to nominate a new person, then the Board of Directors shall nominate a person, under the same terms as are described in Section 3.2 in this Article below.
- (c) The Senior Pastor/President is in "Good Standing" if:
 - (i) he is not under discipline or investigation by the Board of Directors, and/or
 - (ii) he has not engaged in any conduct that could subject the President/CEO to discipline by the Board of Directors.

- (d) In the event of a vacancy in the office of the President/CEO due to disability, death, or other absence while the President/CEO is in good standing, the acting President/CEO shall be a person named by the President/CEO in a signed writing to the Board of Directors in advance of such disability or absence. Such acting President/CEO shall serve until such time as a new President/CEO is nominated and confirmed pursuant to. The acting President/CEO shall be eligible for nomination and confirmation as President/CEO.

Section 3.2 INSTALLATION OF NEW PRESIDENT/CEO WHEN DEPARTING PRESIDENT/CEO IS NOT IN GOOD STANDING.

- (a) If the President/CEO is not in good standing, a new President/CEO shall be selected through the following process. The Board of Directors shall nominate a new President/CEO by an affirmative vote of at least one less than the total number of Directors, and the Board of Directors shall then confirm such nominee by an affirmative vote of two-thirds of the members of the Board of Directors. In the event that the Board of Directors does not confirm such nominee the process shall repeat until a nominee is confirmed.
- (e) The Senior Pastor/President is not in "Good Standing" if:
 - (i) he is under discipline or investigation by the Board of Directors, and/or
 - (ii) he has engaged in any conduct that could subject the President/CEO to discipline by the Board of Directors.
- (f) In the event of a vacancy in the office of the President/CEO due to disability, death, discipline, or absence while the President/CEO is not in good standing, the Board of Directors may by a vote of one less than the total number of Directors appoint an acting President/CEO until such time as a new President/CEO is nominated and confirmed. The acting President/CEO shall be eligible for nomination and confirmation as President/CEO.

SECTION 4. DUTIES OF CHAIR.

The Chair shall preside at all meetings of the Board of Directors and shall be charged with the general oversight of the operations of the Corporation, and shall have the powers, and perform such additional duties, as may be assigned by the Board of Directors. The Chair reports to the President/CEO.

SECTION 5. DUTIES OF TREASURER.

The Treasurer shall have custody of the Corporation's funds and securities and shall keep full and accurate account of the receipts and disbursements in books belonging to the Corporation and shall deposit all monies and other valuable effects in the name and to the credit of the Corporation in such depositories as may be designated by the Board of Directors. An Assistant Treasurer may be named and assigned by the Board of Directors to assist the Treasurer in the performance of the Treasurer's duties, and to perform the duties of the Treasurer in the event of the Treasurer's absence or disability.

SECTION 6. DUTIES OF SECRETARY.

The Secretary shall attend all meetings of the Board of Directors and record, or cause to be recorded, all votes and minutes of all proceedings. The Secretary shall give, or cause to be given, notice of all meetings of the Board of Directors. An Assistant Secretary may be named by the Board of Directors to assist the Secretary in the performance of the Secretary's duties, and to perform the duties of the Secretary in the event of the Secretary's absence or disability.

SECTION 7. REMOVAL OF OFFICERS.

Any officer may be removed by the Board of Directors with or without cause.

SECTION 8. VACANCIES.

A vacancy in any office because of death, resignation, removal, disqualification or otherwise may be filled by the Board of Directors for the unexpired portion of the term.

SECTION 9. SPECIAL POWERS

Any officer may be vested by the Board of Directors with any power and charged with any duty not contrary to law or inconsistent with these bylaws.

SECTION 10. NO LOANS TO OFFICERS.

The Corporation shall not lend any of its assets to any officers or Directors of the Corporation. If any such loan is made without regard to the foregoing prohibition, the officers and the members of the Board of Directors who make such loans or assent thereto shall be jointly and severally liable for repayment and return thereof.

ARTICLE VI

EMPLOYEES

The Corporation may employ employees as deemed necessary by the Board of Directors.

ARTICLE VII

INDEMNIFICATION

SECTION 1. INDEMNIFICATION.

The Corporation shall indemnify each member of the Board of Directors, each officer, employee or agent of the Corporation, and any person serving at the request of the Corporation as a

member of the Board of Directors, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorneys' fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by the person to the fullest extent to which the officers and members of the Board of Directors may be indemnified under the North Carolina Nonprofit Corporation Act, or any amendment thereto or substitutions therefore.

SECTION 2. INSURANCE.

The Corporation may, in the discretion of the Board of Directors, purchase and maintain insurance on behalf of any person who may be indemnified to the extent of his or her right to indemnity under this Article.

ARTICLE VIII

CONTRACTS, CHECKS, DEPOSITS AND FUNDS

SECTION 1. CONTRACTS.

The Board of Directors may authorize any officer or officers, agent or agents of the Corporation, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation; such authorization may be general or confined to specific instances.

SECTION 2. CHECKS, DRAFTS, ETC.

All checks, drafts or other orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Corporation shall be signed by such officer or officers, agent or agents of the Corporation, and in such manner, as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Treasurer or an Assistant Treasurer and countersigned by the Chair or Vice Chair of the Corporation.

SECTION 3. DEPOSITS.

All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies or other depositories as the Board of Directors may select.

SECTION 4. GIFTS.

The Board of Directors may accept, or cause to be accepted, on behalf of the Corporation any contribution, gift, bequest or devise for the purposes of the Corporation as stated in the Articles of Incorporation.

ARTICLE IX

BOOKS AND RECORDS

The Corporation shall keep correct and complete books and records of account and shall also keep minutes of all proceedings.

ARTICLE X

WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of the North Carolina Nonprofit Corporation Act, or under the provisions of the Articles of Incorporation or by the Bylaws of the Corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XI

STATEMENT OF FAITH

The Word of God:

We believe that only the sixty-six books of the Bible, in their original languages, are the inspired and, therefore, inerrant Word of God. The Bible is the final authority for all we believe and how we are to live. (Mt. 5:18; Jn. 10:35; 17:17; 2 Tim. 3:16–17; 2 Pet. 1:20–21)

God:

We believe that the one true God exists eternally in three persons—Father, Son, and Holy Spirit—and that these, being one God, are equal in deity, power, and glory. God is infinite in love, perfect in judgments, and unchanging in righteousness and mercy.

We believe that God not only created the world, but also now upholds, sustains, governs, and providentially directs all that exists, and that He will bring all things to their proper consummation in Christ Jesus, to the glory of His name. (Ps. 104:1–35; 139:1–24; Mt. 10:29–31; 28:19; Acts 17:24–28; 2 Cor. 13:14; Eph. 1:9–12; 4:4–6; Col. 1:16–17; Heb. 1:1–3; Rev. 1:4–6)

We believe God the Father is eternal, omniscient, omnipresent, and omnipotent. We believe the heavenly Father is the source of all that exists, whether of matter or spirit. With the Son and the Holy Spirit, He made man, male and female, in His image. By intention He relates to people as Father, thereby forever declaring His goodwill toward them. In love He both seeks and receives penitent sinners. (Ps. 68:5; Isa. 64:8; Mt. 5:45; 7:11; Jn. 3:17; Rom. 8:15; 1 Pet. 1:17)

We believe in God the Son. That Jesus of Nazareth is the Christ (Messiah), the Son of God; that

He is God incarnate, fully God and fully man; that He was eternally preexistent with the Father and the Holy Spirit; and that He was conceived and born of a virgin, lived a sinless life, and offered Himself as a penal, substitutionary sacrifice for sinners. By His blood shed at the cross, He obtained for us eternal redemption, the forgiveness of sins and life everlasting. He was raised bodily on the third day and ascended to the right hand of the Father, there to make intercession for the saints forever. He will return to earth again to reign in righteousness. (Mt. 1:18–25; Jn. 1:1–18; Rom. 8:34; 1 Cor. 15:1–28; 2 Cor. 5:21; Gal. 3:10–14; Eph. 1:7; Phil. 2:6–11; Col. 1:15–23; Heb. 7:25; 9:13–15; 10:19; 1 Pet. 2:21–25; 1 Jn. 2:1–2)

We believe in God the Holy Spirit. That the Lord Jesus Christ baptizes believers in the Holy Spirit, in whom we are also sealed for the day of redemption. The Holy Spirit regenerates, forever indwells, and graciously equips the Christian for godly living and service. Subsequent to conversion, the Spirit desires fills, empowers, and anoints believers for ministry and witness. We also believe that signs and wonders, as well as all the gifts of the Spirit described in the New Testament, are operative today and are designed to testify to the presence of the kingdom and to empower and edify the Church to fulfill its calling and mission. (Mt. 3:11; Jn. 1:12–13; 3:1–15; Acts 4:29–30; Rom. 8:9; 12:3–8; 1 Cor. 12:12–13; 2 Cor. 1:21–22; Gal. 3:1–5; Eph. 1:13–14; 5:18)

Salvation:

We believe that salvation is by grace alone, through faith alone, in Christ alone. No ordinance, ritual, work, or any other activity on the part of man is required or accepted for his salvation. This saving grace of God, through the power of the Holy Spirit, also sanctifies us by enabling us to do what is pleasing in God's sight, that we might be progressively conformed to the image of Christ. (Jn. 1:12–13; 6:37–44; 10:25–30; Acts 16:30–31; Rom. 3:1–4:23; 8:1–17, 31–39; 10:8–10; Eph. 2:8–10; Phil. 2:12–13; Titus 3:3–7; 1 Jn. 1:7, 9)

Evil:

We believe that Satan, originally a great and good angel, rebelled against God, taking a multitude of angels with him. He was cast out of God's presence and is at work with his demonic hosts to establish his counter-kingdom of darkness, evil, and unrest on earth. Satan was judged and defeated at the cross of Christ and will be cast forever into the lake of fire which has been prepared for him and his angels. (Isa. 14:10–17; Ezek. 28:11–19; Mt. 12:25–29; 25:41; Jn. 12:31; 16:11; Eph. 6:10–20; Col. 2:15; 2 Pet. 2:4; Jude 6; Rev. 12:7–9; 20:10)

Humanity:

We believe that humanity, male and female, was originally created in the image of God, righteous and without sin. As a consequence of disobedience, all persons are sinners by both nature and choice, and are, therefore, spiritually dead, and justly condemned as children of wrath in the sight of God, wholly unable to save themselves. (Gen. 1:1–3:22; Ps. 51:5; Isa. 53:5; Rom. 3:9–18; 5:12–21; Eph. 2:1–3)

The Church:

The church is a community of redeemed people worldwide under the Lordship of Jesus who meet regularly to worship, be discipled, partake of the sacraments, fellowship, and carry out the great commission together. Jesus established the local church to function with ordained leaders and a form of governance that protects, guides and releases people in their gifts to minister. The church functions under the theocratic rule of God with clearly defined elders.

We believe that the Church is God's primary instrument, through which He is fulfilling His redemptive purposes in the earth. To equip the saints for the work of ministry, God has given the Church apostles, prophets, evangelists, pastors, and teachers.

We also affirm the priesthood of all believers and the importance of every Christian being joined with and actively involved in a local community of the saints. (Mt. 16:17–19; Acts 2:17–18, 42; Eph. 3:14–21; 4:11–16; 1 Tim. 2:11–15; Heb. 10:23–25; 1 Pet. 2:4–5, 9–10)

Sacraments:

We believe that water baptism and the Lord's Supper are the two ordinances of the Church, to be observed until the time of Christ's return.

We believe that the baptism of believers with water is a pledge of their covenant with God. It identifies them with the death, burial, and resurrection of Christ. It is a sign of their cleansing and freedom from sin, and their commitment to walk in the way of Jesus Christ through the power of the Holy Spirit. Immersion is our primary mode of baptism. Rom. 6:1-6, Matt. 28:19, Acts 2:22-24, 36-41, 8:26-39, Gal. 3:26-29, Col. 2:10-15

We believe that through the Lord's Supper the church remembers its covenant with God and with each other and participates in the life and death of Jesus Christ until he comes. 1 Cor. 11:23-32, 10:16-17, Lk. 22:15-30, Jer. 31: 31-34

Missions and Service:

We believe that God has called the Church to work together in unity and honor in preaching the gospel to all nations, in making disciples according to the teachings of Jesus Christ and His apostles, and in remembering the poor and ministering to their needs through sacrificial giving and practical service. (Isa. 58:6–12; 61:1; Mt. 5:1–7:28; 28:18–20; Lk. 4:18; 21:1–4; Gal. 2:10; 1 Tim. 6:8)

Human Sexuality:

We believe a sexual relationship is only appropriate in a monogamous, heterosexual marriage covenant, and therefore should only be practiced in such a covenant. We believe that any sexual practice outside of the previously described marriage covenant is sin.

We believe that God created humankind in His image, intentionally male and female with each bringing unique qualities to sexuality and relationships. Sexuality is a wonderful gift from God to be expressed in marriage for procreation, union, and mutual delight or in celibacy in devotion to God.

We believe that marriage is the union of one man (husband) and one woman (wife) through a sacred covenant designed by God to be a lifelong relationship and commitment between a husband and a wife.

We will teach and uphold God's marriage design as found in the Scriptures, but we also seek to minister to those who suffer the consequences of its brokenness. We also affirm that we are called to minister to all who fall short of God's standards with love and compassion. (Genesis 1:27, Hebrews 13:4, I Corinthians 7:35, Matthew 19:4-6)

Last Things:

We believe in the literal second coming of Christ at the end of this age, when He will return to earth personally and visibly to reign over the nations in His millennial kingdom. No one can know with certainty the timing of the Lord's return. (Ps. 2:7-9, 22:27-28; Mt. 24:36; Jn. 14:12; 17:20-26; Rom. 11:25-32; 1 Cor. 15:20-28, 50-58; Eph. 4:11-16; Phil. 3:20-21; 1 Thess. 4:13-5:11; 2 Thess. 1:3-12; Rev. 7:9-14)

Eternal Reward and Punishment

We believe that when Christians die, they pass immediately into the blessed presence of Christ, there to enjoy conscious fellowship with the Savior until the day of the resurrection and the glorious transformation of their bodies. The saved will receive eternal rewards and forever dwell in blissful fellowship with their great triune God.

We also believe that when unbelievers die, they are consigned to hell, there to await the Day of Judgment when they shall be punished in the lake of fire with eternal, conscious, and tormented separation from the presence of God. (Dan. 12:2; Mt. 25:46; Lk. 16:19-31; Jn. 5:25-29; 1 Cor. 15:35-58; 2 Cor. 5:1-10; Phil. 1:19-26, 3:20-21; 2 Thess. 1:5-10; Rev. 20:11-15; 21:1-22:15)

Sanctity of Human Life:

We believe that God has created mankind in His image (Imago Dei) and that human life begins at conception. God, in his infinite sovereignty, uniquely formed human beings and gave them a special dignity, personal freedom and individual accountability among all of the works of creation. Human beings have been made for a relationship with God and to be good and faithful stewards of God's creation. God created each person's "inmost being", knitting each person together in his/her mother's womb. As God's individualized and personal creation, each person is fearfully and wonderfully made. God has ordained all of the days of each person's life before they came into being. From the very moment of conception/fertilization, every human life is sacred because every human life has been created by God, in His image and likeness (Genesis 1:26-27, 5:1, 9:5-6; Psalm 22:10, 100:3, 139:13-16; Isaiah 49:1,5; Jeremiah 1:5; Luke 1:41-44;

John 1:1-5; Galatians 1:15)

We believe from the moment of conception until death, every human life must be recognized, respected and protected as having the rights of a person and as having the inviolable right to life. Human life is of inestimable worth in all of its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition of life from conception through natural death. Therefore, we are called by Holy Scripture to defend, protect and value all human life. (Genesis 1:26-27, 5:1, 9:5-6; Exodus 20:13, 21:12, 14; Psalm 22:10, 100:3, 127:3, 139:13-16; Proverbs 6:16-17; Isaiah 49:1,5; Jeremiah 1:5)

CHRISTIAN CHARACTER AND MISSION

DIRECTORS, OFFICERS, AND EMPLOYEES.

The corporation holds steadfastly to the Christian religious belief that each and every Director, officer, and employee of the corporation ministers as a servant of God and is an integral part of the corporation's Christian character and mission. Accordingly, each such individual must: (a) profess a belief in Jesus Christ as personal Savior and (b) hold beliefs consistent with the statement of faith of this corporation. In addition, during working and nonworking hours, employees of the corporation, as part of their duties as employees, shall: (i) be ready, willing, and able to participate in chapel or other Christian services held or sponsored by the corporation; (ii) refrain from statements and conduct that detracts from the biblical standards taught and supported by the corporation; (iii) be spiritually ready, willing, and able to fulfill such other ministry functions and requirements as may be requested by the corporation; and (iv) abide by the practices and policies of this corporation, including without limitation, those that pertain to religious activities, beliefs and practices.

ARTICLE XII

AMENDMENTS TO BYLAWS

These Bylaws may be altered, amended, or repealed and new Bylaws may be adopted by a majority of the Directors present at any regular meeting or at any special meeting, provided that at least five (5) days' written notice is given of intention to alter, amend, repeal, or adopt new Bylaws at such meeting.